Dr. Felicia Moore Mensah will conduct two workshops at UNCC. The tenure-binder workshop (9:30am) targets tenure-track faculty and senior faculty going-up for promotion and is specifically designed to address issues of misinformation, misunderstanding, and a lack of knowledge when creating a tenure file and pursuing Reappointment, Promotion, and Tenure (RPT).

The second workshop on strategic planning (2:00pm) is intended to help all faculty members increase their research and writing productivity. Workshop participants will learn to identify personal and professional goals for the semester, create a strategic plan to accomplish their goals, and identify the types of community, support, and accountability structures they need to execute their plan. Most importantly, every participant will complete the workshop with a clear work-plan for their semester that can be updated each semester of their academic career.

These workshops are open to all faculty, but the unique concerns for minority faculty, especially women, will be addressed.

**Brief Biography:** Dr. Felicia Moore Mensah is a full, tenured Professor of Science and Education and past Program Coordinator of the Science Education Program at Teachers College, Columbia University. She is also the former President of the Sisters of the Academy (SOTA) Institute—an organization designed to support Black women in the academy, foster success in teaching and research, and enhance professional development.